

GRANT COMMUNITY HIGH SCHOOL DISTRICT 124 MINUTES OF BOARD OF EDUCATION MEETING SEPTEMBER 17, 2020

CALL TO ORDER

A Regular Meeting of the Board of Education of Grant Community High School District 124, County of Lake, State of Illinois, was held on Thursday, September 17, 2020 and called to order at 7:00 p.m. in the Library of Grant Community High School, 285 E. Grand Avenue, Fox Lake.

PLEDGE OF ALLEGIANCE

All those in attendance stood to recite the Pledge of Allegiance.

ROLL CALL

On Roll Call, the following Members were found to be present:

Paul LaRoche, Vice President

◆ Ruth Michniewicz, Secretary

John Jared, Member

Kathy Kusiak, Member

Bob Yanik, Member

◆ Attended remotely via Zoom

Members absent:

Steve Hill, President

Ivy Fleming, Member

Administration present:

Dr. Christine A. Sefcik, Superintendent

Mrs. Beth Reich, Business Manager

Mr. Jeremy Schmidt, Principal

Paul LaRoche served as President Pro Tem due to the absence of President, Steve Hill

AUDIENCE

David O'Doud

CONSENT AGENDA

Minutes of regular meeting held August 20, 2020

Minutes of closed meeting held August 20, 2020

September Bills Payable

August Treasurer's Report

** A motion was made by Mr. Yanik, second by Mr. Jared to approve the Consent Agenda as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Michniewicz, LaRoche, Jared, Kusiak, Yanik

Nay: None

Absent: Hill, Fleming

Motion – **Passed**

SUPERINTENDENT'S REPORT

Student Recognition

Dr. Sefcik introduced the September Student of the Month, Alexis Brei Panares. She read through Brei's accomplishments that included induction into the National Honor Society during his sophomore year and he is NHS President. He has been on Honor Roll every semester, named Golden Globe Student of the month by the Social Studies Department, completed two AP tests, earned the Youth Leadership Award, American Legion Good Citizen Award, and Boys State Award, and he holds an amazing 4.8 GPA. He is in Marching Band, Pep Band, and basketball. He volunteers for numerous events, is a Big Dawg Mentor, Peer Tutor in the History Lab, and Youth Advisory Committee member. He enjoys travelling, learning new sports, and the subjects of time travel, parallel universes, and aliens. He also started a podcast called "The Villa". He plans to major in nursing with a pre-med track and is considering Loyola or Michigan. Due to his work commitment, he created a video to introduce himself to the Board.

School Re-Opening Task Force Update

Blended Learning Updates

Dr. Sefcik combined items B and C. as they're closely related. The School Re-Entry Task Force met for the first time on September 10 to share their thoughts on school re-opening as stakeholders of the District and community. She indicated that several groups of students have resumed in-person learning, the Transitions Program, Learning Opportunities Program, Driver's Education Behind-the-Wheel, and recently implemented the Remote Learning Support Program that provides a supportive learning environment to assist students who are not experiencing success with remote learning. She then provided a handout with her presentation for the District recommendation to follow the revised Blended Learning Plan 2.0. The plan was shared with staff for feedback. It will be shared with the School Re-Entry Task Force on Thursday, September 24, and then shared with the school community on September 30. The plan allows for two weeks between each transition per the Health Department and we will provide 2-3 weeks' notice for personal planning, operations, facility, and transportation preparation. The target date to return to a blended plan is October 19 and it allows parents/students an opt-in option for Phase 1.

SAT/PSAT Testing

Dr. Sefcik reported that due to the stay-at-home order last spring, we were unable to administer the SAT for junior students. Now that those students are seniors and the SAT is a requirement for graduation, we are administering the SAT on Wednesday, October 14. In order for social distancing and safety procedures to be implemented, we will test seniors in two shifts that day. There will also be a make-up day and seniors will have one additional testing opportunity in the spring to meet the graduation requirement. The District will offer the PSAT/NMSQT on a sign-up basis only, scheduled for October 29.

Extracurricular and Co-Curricular Activities Update

Dr. Sefcik informed the Board that with approval of the IDPH and IHSA, fall sports are currently underway. All participants of extracurriculars and co-curriculars are being asked to closely follow required social distancing and safety protocols. Co-curricular sponsors have been encouraged to begin to offer meaningful activities in a remote way.

School Board Policy Modifications – First Reading

Dr. Sefcik recommended several Board Policy revisions based upon advice from the Illinois Association of School Boards and legal counsel. They include:

- 2:260 Uniform Grievance Procedure
- 2:265 Title IX Sexual Harassment Grievance Procedure
- 5:10 Equal Employment Opportunity and Minority Recruitment
- 5:20 Workplace Harassment Prohibited

5:220 Substitute Teachers
5:330 Sick Days, Vacation, Holidays, and Leaves
7:10 Equal Educational Opportunities
7:20 Harassment of Students Prohibited
7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
7:185 Teen Dating Violence Prohibited

** A motion was made by Mrs. Kusiak, second by Mrs. Michniewicz to approve all Board Policy revisions as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: LaRoche, Jared, Kusiak, Yanik, Michniewicz

Nay: None

Absent: Hill, Fleming

Motion – **Passed**

IASB Lake Division Meeting

Dr. Sefcik stated that the typical IASB Lake Divisional Meeting Dinner has been changed to a virtual setting. If anyone would like to attend, the program will include crisis planning, childhood trauma, legal issues in a pandemic and remote learning. The meeting will take place on Wednesday, October 14, from 6:30-8:00 pm. If you are interested, you can register on the IASB website or we would be happy to register you.

Joint Annual Conference

Dr. Sefcik reported that the Joint Annual Conference has been cancelled due to the pandemic. In lieu of the conference, IASB is planning a Virtual Summit on November 20, 2020 from 9:00 am to 3:00 pm. There will be keynote speakers and breakout sessions, similar to the traditional Joint Conference. Registration begins on October 1st and if interested, we will register you or you can register on the IASB website.

Village of Volo Development – The Woods of Terra Springs

Dr. Sefcik expressed her appreciation to Volo Mayor, Steve Henley for his assistance in securing an increase to impact fees for the 240-unit development, The Woods of Terra Springs. This development would have yielded \$19,000 in impact fees for the District. However, after discussions with the Village leadership, the developer, Cunat, agreed to pay \$90,000 in impact fees, with half of that being paid upfront.

Personnel

Dr. Sefcik made the following personnel recommendations:

Recommend the employment of the following individuals:

- Jamie Martin, Ticket Manager
- Allie Barker, Pep Band Sponsor
- Marissa Myers, Environmental Club
- Penny Zegler, Art Club

Recommend accepting the resignation letters of the following individuals:

- Josh Christian, Lacrosse Head Coach, immediately
- Curtis Oler, Freshmen Boys' Basketball Coach, immediately
- Austin Spohr, Freshmen Boys' Basketball, effective 8/26/20

Recommend granting the request of an unpaid leave of absence from the following:

- Sophie Kibitlewski, Food Service
- Paula Hain, Food Service

- Therese Feuling, Food Service
- Jeff Shaw, Transportation

Notification of the following FMLA requests:

- Shea Wintersteen, Science Teacher, October 19 – November 24, 2020
- Peggy Hege, Food Services, August 17 – November 12, 2020

Notification to rescind FMLA request for Dave Behm, PE Dept., September 3 – October 2, 2020

** A motion was made by Mrs. Michniewicz, second by Mr. Jared to approve the personnel recommendations as presented.

Votes were taken by roll call. Votes were cast as follows:

Aye: Jared, Kusiak, Yanik, Michniewicz, LaRoche

Nay: None

Absent: Hill, Fleming

Motion – **Passed**

Principal's Report

Mr. Schmidt presented his monthly report which included information on Instructional Updates, Contact Tracing, Meet the Teacher Program, and Career Pathways Guide (handout provided).

BUSINESS AFFAIRS

Public Act 97-0256 (105 ILCS 5/10-20.47) Sec. 10-20.47

2019-20 Compensation Over \$75,000 Report

Administrative Salary/Benefits Report 2019/20

Mrs. Reich combined items A, B, and C as they are similar information and posting requirements. The reports include: A.) the base salary and benefits of the district superintendent and all administrators and teachers employed by the school district; B.) the “total compensation package” for each employee having a “total compensation package” exceeding \$75,000 per year and; C.) an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity. All reports are required to be posted on the district website after presenting at a regular Board meeting.

COVID-19 Costs To-Date

Mrs. Reich presented a handout that lists COVID-19 purchases to-date. The report does not include personnel, many current staff members were temporarily repurposed to different positions. Mrs. Reich recognized bookkeeper, Michelle Soenksen in her efforts working with IEMA/FEMA to file for reimbursement claims. The costs will be updated again in December.

OTHER BUSINESS

The October 8th meeting will not change.

CLOSED SESSION

No Closed Session was held.

ADJOURN

** At 8:15 p.m. a motion was made by Mrs. Kusiak, second by Mr. Yanik to adjourn the meeting.

Steve Hill, President

Ruth Michniewicz, Secretary